



**Vacancy No.:** VA/UNSSC/002/2019 (subject to budget approval)

**Post Title and Level:** Road Safety Specialist, P3

**Organizational Unit:** UNSSC Peace and Security Team

**Duty Station:** Turin, Italy

**Duration:** One year, extension of the appointment is subject to availability of funds and satisfactory performance

**Deadline for applications:** 15 February 2019

**THE STAFF COLLEGE IS INTERESTED IN SECONDMENT OF STAFF FROM ORGANIZATIONS OF THE UNITED NATIONS SYSTEM**

UNSSC provides a work environment that reflects the core values: integrity, professionalism and respect for diversity. UNSSC is committed to ensure a work force with balance in gender and geographical distribution. Equally qualified women candidates and candidates from developing countries will be favourably considered.

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The United Nations System Staff College (UNSSC) with its headquarters in Turin, Italy, is the United Nations institution for system-wide knowledge management, learning and training for the staff of the United Nations system. The College is expected to play a pivotal role in contributing to UN reform, the development of a common culture based on effectiveness, expertise and continuous learning through the development, co-ordination and provision of cross-cutting learning programmes which impact on all agencies and staff.

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**Organizational context:**

Road traffic crashes are the leading cause of death and serious injury of UN personnel across the globe. They also contribute to a high level of non-UN casualties. Following the declaration of the UN Decade of Action on Road Safety, a UN-wide Road Safety Strategy was promulgated in early 2018. Pillar 3 of the strategy focuses on creating and enabling safer road users, and contains three specific actions: 1) developing standard training and awareness materials; 2) developing driver authorization standards; and 3) developing a standard enforcement mechanism.

Initial work on the operationalization of these actions identified 54 inputs and recommendations. In recognition that this will require significant time and a specialist knowledge of road safety capacity development, the UN intends to establish a Centre for Road Safety Development and Research at the UN System Staff College (UNSSC). The Road Safety Specialist will take on the responsibility of further developing and supporting the actions required under the Safer Road User Pillar, on behalf of the UN System.

**Terms of reference**

Under the overall supervision of the UNSSC Senior Manager, Peace, Security and Humanitarian Action, the Road Safety Specialist is responsible and accountable for the following functions:

### **Chair the Safer Road User Working Group**

- Coordinate the development of inputs to support the development of Pillar 3 (Safer Road User) actions.

### **Develop standard road safety learning, training and awareness materials**

- Map and review existing road safety training across the UN system to identify strengths, weaknesses, opportunities and threats.
- Coordinate the harmonization of training and awareness materials to ensure a single standard is applied across the UN system based on the Goals for Driver Education (GDE) framework.
- Develop a holistic, sustainable training and learning program that meets the needs of the UN system and takes advantage of economies of scale and effort.
- Establish internal capacity within organizations and country teams to provide standardized, sustainable and high quality capacity building activities to promote safer road user actions.
- Design, develop, deliver and evaluate courses and other learning activities.

### **Develop driver authorization standards**

- Research existing driver authorization standards within and without the UN system.
- Recommend additions and amendments to existing policy.
- Support the establishment of internal capacity to assess new and at-risk drivers using a standardized approach and established standards.

### **Develop common standard enforcement and incentive mechanisms**

- Review current policies and procedures and identify best practices that support standard enforcement and incentive mechanisms.
- Recommend additions and amendments to existing policies and programs.
- In consultation with Pillar 2 (Safer Fleets), develop key performance indicators.
- Research personality/attitude/behavioural indexes as a possible supplement to recruitment, training and monitoring activities.
- Identify and recommend best practices for road safety incentive and recognition programs.

### **Advocacy and partnership building:**

- Develop knowledge and learning products that promote safer road users within the UN system.
- Build and maintain partnerships with UN organizations, civil society organizations and other relevant bodies interested in sustainable, empirically based road safety learning, training and development.

### **Knowledge Management:**

- Apply the knowledge management cycle in the design and development of all learning offerings.
- Enhance the use of lessons learnt, best practices, and relevant knowledge products in learning and training for sustainable development.

### **Resource Mobilization**

- Lead resource mobilization efforts with regard to the learning offerings in the areas of focus and achieve financial sustainability of activities.

### **Competencies:**

#### **Corporate Competencies:**

- Demonstrates integrity by modelling the UN's values and ethical standards.

- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Treats all people fairly without favouritism.

### **Functional Competencies:**

Professionalism: Knowledge and understanding of theories, concepts and approaches relevant to the training and learning activities; practical experience in programme/project management and administration; good research, analytical and problem-solving skills; willingness to keep abreast of new developments in the field.

Planning and Organising: Sets clearly defined objectives; identifies and mobilises resources; creates and manages timelines; coordinates activities and efforts of internal and external stakeholders; makes contingency plans; monitors progress against strategies; takes account of changing plans while continuing to coordinate efforts effectively.

Collaboration and Teamwork: Establishes good relationships with all stakeholders; identifies and creates opportunities for internal and external partnerships; works with others to develop a collaborative vision and fosters commitment to teamwork; shows respect and sensitivity to differences in gender, culture, religious faith and ethnicity; manages conflict effectively, balancing collaborative approaches with assertion when necessary.

Communication: Good communication skills, including the ability to draft/edit blogs, studies and other communications. Technology Awareness: Fully proficient computer skills and use of relevant software

### **Education:**

- Advanced degree in international relations, law, public administration, development economics, or equivalent relevant field.
- Certification from an accredited driver training institution to deliver advanced driver training.

### **Work Experience:**

- At least seven years of professional experience in the field of emergency and development working at country level with a UN, INGO or international organization in the field of logistics, training, operations and/or security.
- At least three years of experience delivering driver training internationally.
- Experience with project management is considered an asset.

### **Other Skills**

- Proven skills and certification in driver education design, delivery and evaluation of learning and training. Advanced facilitation and presentation skills.
- Excellent networking and interpersonal skills, including the ability to establish and maintain high-level contacts with representatives from government, international organizations, CSOs, academia and other partners.
- Valid RoSPA Level III Advanced Driver certification (Gold standard) or equivalent.

### **Languages:**

Excellent knowledge of English, as well as accompanying presentation and communication skills. Active knowledge of additional UN languages is considered an asset.

### **Submission of applications:**

The application (in English) should include the following:

- a duly completed, updated and signed P11 form (<http://www.unssc.org/sites/unssc.org/files/p11un.doc>)
- a motivation letter elaborating in a concise style why you consider yourself qualified for this position; and

The application should be submitted preferably by e-mail to [recruitment@unssc.org](mailto:recruitment@unssc.org) with a subject title of "Application for Road Safety Specialist : VA/UNSSC/002/2019".

If electronic submission is not possible, hard copy can be mailed or faxed to:

UNSSC Operations  
United Nations System Staff College  
Viale Maestri del Lavoro, 10  
10127 Turin, Italy  
Fax: (+39) 011 65 35 902

**Late submission of application and/or incomplete application will not be considered.**

Due to the volume of applications received, receipt of applications cannot be acknowledged individually. Only those candidates who are successful at the application pre-screening stage will be contacted shortly after the application deadline.

Date of issuance: 16 January 2019