

Vacancy No:	IC/009/2024
Post Title and Level:	Individual Contractor –Conflict Sensitivity & Peacebuilding (see conditions of contract)
Organizational Unit:	UNSSC Peace and Security Hub
Duty Station:	Home-based
Duration:	Up to 55 working days between 16 September to 6 December 2024
Terms of remuneration	\$120 per day
Deadline for Application:	19 August 2024

At the United Nations System Staff College (UNSSC), the paramount consideration in the recruitment and employment of staff is the necessity of securing the highest standards of efficiency, competence and integrity, with due regard to geographic diversity. All employment decisions are made on the basis of qualifications and organizational needs. UNSSC is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

Organization Context:

Established by the UN General Assembly in 2002, the United Nations System Staff College (UNSSC) is dedicated to serving the learning and knowledge needs of the UN system and partner organizations. We create first-rate learning experiences grounded in the bedrock values of multilateralism and dignity for all enshrined in the UN charter. Participants in our programmes rely on UNSSC to enhance their knowledge and skills across leadership and management, sustainable development, and peace and security. UNSSC is headquartered in Turin, Italy with an office in Bonn, Germany.

UNSSC's Peace and Security hub is responding to these calls by providing inclusive high-quality learning solutions which strengthen the institutional and organisational capacity to work holistically across pillars to prevent and mitigate conflict, build resilient societies and contribute meaningfully to sustainable peace. The hub equips UN staff and partners with the capabilities to adopt a "*Sustaining*

Peace lens”; focusing on strengthening analytical capacities and skills to move from analysis to action and peacebuilding programming for sustainable peaceful solutions.

The Individual Contractor position, would be working directly with the P&S Hub’s portfolio on Conflict Sensitivity and Peacebuilding. Whereby the Individual Contractor would be supporting in customized learning solutions in predominantly online learning (development of learning modules and facilitation of webinars) as well as training materials for in-person delivery. Fluency in French is a requirement for this position.

Responsibilities

Under the supervision of a Learning Portfolio Manager with the Peace and Security Hub, the individual contractor will be responsible for the following duties:

- Support in the development of “*Renforcement des capacités en matière de sensibilité aux conflits et de consolidation de la paix à Madagascar*” online course by updating the self-paced modules, reviewing existing course material, research, and scanning policies and background papers;
- Support the planning, implementation, and follow-up of the above-mentioned course (as well as other courses linked to this thematic area) in terms of logistics, communications and administration;
- Provide input and assistance throughout all phases of the learning management cycle for assigned Peace and Security learning activities, from learning needs assessment to evaluation and reporting;
- Support designing and conducting surveys such as learning needs assessments and course evaluations, and present analysis based on survey results;
- Create, edit, and manage training materials in French and English;
- Assist the Conflict Sensitivity & Peacebuilding Portfolio in other issues linked to eLearning, administration and coordination.

Competencies:

Professionalism: Ability to plan and prioritize effectively during heavy workload periods; ability to report on work; a critical thinking approach; ability to adapt to the demands of varied audiences. Knowledge and experience in instructional design and capacity development, good research, analytical and problem-solving skills; willingness to keep abreast of new developments in the field.

Creativity: Actively seeks to improve programmes or services; offers new and different options to solve problems or meet client needs; promotes and persuades others to consider new ideas; takes calculated risks on new and unusual ideas; thinks “outside the box”; takes an interest in new ideas and new ways of doing things; is not bound by current thinking or traditional approaches.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Commitment to Continuous Learning: Keeps abreast of new developments in own occupation/profession; actively seeks to develop oneself professionally and personally; contributes to the learning of colleagues and subordinates; shows willingness to learn from others; seeks feedback to learn and improve.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailoring language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Required Skills and Experience:

Education:

A university degree in international relations, security, peace, and conflict studies, gender, or humanitarian/development issues, with an interest in peacebuilding and capacity building.

Experience:

A minimum of one year of professional experience is required for this position. Proven experience working within Peace & Security thematic areas and eLearning (Articulate Rise & Moodle) would be considered a merit. Past experience working with/in areas relevant to the beforementioned learning portfolio is a strong asset.

Language:

Fluency (written and oral) in French and a working proficiency in English is a requirement. Knowledge of another UN official language is an asset.

Submission of applications:

The application (in English) should include the following:

- a duly completed, updated, and signed P11 form (<http://www.unssc.org/sites/unssc.org/files/p11un.doc>)
- a motivation letter elaborating in a concise style why you consider yourself qualified for this position; and

Please apply through the online application form available at <https://www.unssc.org/about/employment-opportunities>