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Prepare for your next career move with a self-paced training module, tailor-made for UN staff.

#### Introduction

Participants complete a self-paced online learning module (three to four hours of learning time), followed by a one-on-one coaching session with an experienced mentor to discuss takeaways from the module and how to prepare for their next career move.

# Objectives

Upon successful completion of this course, you will be able to:

- Analyse a vacancy announcement and assess coherence with your profile and experience;
- Prepare and fine-tune your personal history form or P11 to highlight specific aspects of your work and facilitate an understanding of your expertise and experience;
- Plan for a competency-based interview (CBI) and use the highly effective STAR model to better articulate your experience and expertise.

# **Course methodology**

This programme follows learner-centered design principles, and applies adult learning, such as case-based learning, simulationbased learning, reflection and social learning.

The online phase is self-paced. Participants start at any time and complete activities within two months to receive a certificate.

When participants have completed all the online activities, a one-to-one coaching/mentoring session is scheduled with an experienced mentor. A final certificate of completion will be issued.

This module is part of UNSSC's Blue Line learning platform. Upon completion of this module, participants can sign up and access the Extended E-Certificate on Leadership and Management or other existing e-learning paths in Blueline. For more information please contact emc@unssc.org.

#### **Course contents**

- UN selection system
- UN competency framework
- CBI principle and practices.
- Before, during and after the interview
- Building rapport and communicating through non-verbal language.

### **Target audience**

All UN personnel (professional and general service staff), at headquarters and field locations.

# **Cost of participation**

The programme fee of \$750 includes online learning and a one-on-one mentoring session.