

UN System Executive Management Programme (EMP) | Edition 1

A unique management learning experience tailor-made for UN managers across the UN system, both at headquarters and field locations.

#Management #Long-term programmes #Virtual Campus #online #Case study #Change management #Decision-making #E-learning #Finance management #Managing conflict #Negotiations #Partnerships #People management #Self-awareness #Team development #Transformative Learning

Introduction

The 2030 Agenda for Sustainable Development and the various UN reform processes currently underway call for UN managers to lead more effective teams; deliver increasingly meaningful results; become role models for UN leadership values and behaviours; contribute to transforming the organization by fostering a culture of innovation; implement change; and ultimately strengthen the UN's ability to achieve the 2030 Agenda.

These issues have been highlighted by the experiences brought about by the COVID-19 pandemic, and the transition in management focus this has entailed.

The UN System Executive Management Programme (EMP) is tailor-made to prepare UN staff in leadership and management positions to achieve these objectives. The programme has been designed to provide practical tools and knowledge to help managers address the complex realities they face, improving speed, responsiveness, and impact, both in challenging field locations and at headquarters.

This programme leverages UNSSC's academic network, instructional design expertise, and position within the UN system to create a highly-relevant, engaging, impactful and cost-effective programme. The curriculum combines real-life case studies from across the UN system with tested management tools and models, delivered by an interdisciplinary international faculty team and UN-experienced coaches.

For more information, we would like to invite you to take a look at our interactive e-Book on the Programme [here](#), and watch the recording of our Open House Webinar on the Programme [here](#).



Where ONLINE



When 21 Mar - 15 Jul 2022



Fee 4900 USD



Duration 16 weeks - Online
Webinars: 21 March - 10 June +
Online Workshop: 12 - 16 July



Enrollment deadline 04 Mar 2022



Contact unemp@unssc.org



Language English

Objectives

At an overarching level, by the end of the Programme, participants should be able to:

- Integrate more principled, accountable, and inclusive approaches to managing themselves, and their teams;
- Collaboratively design and implement scoped, relevant solutions, using systems thinking, to deliver results;
- More efficiently and effectively communicate with, and engage, internal and external stakeholders, to best leverage resources;
- Plan and manage change and transition processes while role modelling a transformational mind-set, and creating an enabling environment for innovation

At a Modular level, and upon successful completion of the Programme, you should be able to:

- Monitor and evaluate staff performance and address under-performance in a constructive manner;
- Motivate and coach staff, supporting their career development;
- Communicate more effectively, both within teams and units, and to external audiences;
- Utilize tools and frameworks for analyzing and making decisions in a structured manner;
- Translate overall visions into realistic goals, by planning more strategically;
- Better harness financial data and statistics for decision making and communication;
- Communicate more effectively with staff, senior managers and peers;
- Build and maintain long-term partnerships with key stakeholders;
- Effectively manage change and guide teams and staff through transition;
- Be a part of, and contribute to, a UN inter-agency peer network.

Course Contents

The programme consists of 5 Learning Components:

Online Phase: 21 March – 10 June 2022

12 weeks of online learning with an international faculty team, including peer sharing:

- Module 1: People Management
- Module 2: Performance Management
- Module 3: Communication
- Module 4: Partnership-building
- Module 5: Innovation
- Module 6: Change Management
- Module 7: Financial Resources Management
- Module 8: Strategic Planning
- Module 9: Executive Decision-making

DiSC Personality Profile Assessment: 10 June – 1 July 2022

Through this assessment participants will be able to identify their own strengths and weaknesses regarding the ways in which they interact with the people around them, while gaining insight into their motivations, stresses, and the way they respond to conflict.

Debriefing will be provided for participants to ascertain the best ways to identify the personality profiles of their staff, and how to tailor communication and engagement within teams for impact and results.

360-degree Assessment: 21 March – 21 April 2022

You will undertake a 360-degree Assessment, incorporating feedback from direct reports, supervisors and peers. This assessment has been specifically designed utilizing the UN System Leadership Framework, to enable immediate impact.

Executive Coaching Sessions: 21 April - 4 July 2022

Two one-on-one sessions with an experienced executive coach, based on your 360-Degree Assessment report. All coaches either have a UN senior management background or have experience in coaching UN middle and/or senior managers.

Online Workshop: 11 - 15 July 2022

An intensive week-long workshop, building on the learning delivered online. You will be working with other managers from across the organization to share and learn from each other's experiences.