

UN System Executive Management Programme (EMP) 2021 | Edition 2 - Singapore Workshop

A unique management learning experience tailor-made for UN managers across the UN system, both at headquarters and field locations.

#Management #Long-term programmes #Virtual Campus #online #Case study #Change management #Decision-making #E-learning #Finance management #Managing conflict #Negotiations #Partnerships #People management #Self-awareness #Team development #Transformative Learning #blended

Introduction

The 2030 Agenda for Sustainable Development and the various UN reform processes currently underway call for UN managers to lead more effective teams; deliver increasingly meaningful results; become role models for UN leadership values and behaviours; contribute to transforming the organization by fostering a culture of innovation; implement change; and ultimately strengthen the UN's ability to achieve the 2030 Agenda.

These issues have been highlighted by the experiences brought about by the COVID-19 pandemic, and the transition in management focus this has entailed.

This blended iteration of the UN System Executive Management Programme (EMP) is tailor-made to prepare UN staff in leadership and management positions to achieve these objectives. The programme has been designed to provide practical tools and knowledge to help managers address the complex realities they face, improving speed, responsiveness, and impact, both in challenging field locations and at headquarters.

This programme leverages UNSSCs academic network, instructional design expertise, and position within the UN system to create a highly-relevant, engaging, impactful and cost-effective programme. The curriculum combines real-life case studies from across the UN system with tested management tools and models, delivered by an interdisciplinary international faculty team and UN-experienced coaches.

For more information, feel free to watch recordings of our previous online open house, and browse a sample of the EMP online modules [here](#), by clicking on 'Log in as a guest'.



Where ONLINE & Singapore



When 30 Aug - 13 Dec 2021



Fee 4900 USD



Duration 16 weeks - Online
Webinars: 30 August - 19 November
+ F2F Workshop (Singapore): 13 - 17 December



Enrollment deadline 16 Aug 2021



Contact unemp@unssc.org



Language English

Objectives

At an overarching level, by the end of the Programme, participants should be able to:

- Integrate more principled, accountable, and inclusive approaches to managing themselves, and their teams;
- Collaboratively design and implement scoped, relevant solutions, using systems thinking, to deliver results;
- More efficiently and effectively communicate with, and engage, internal and external stakeholders, to best leverage resources;
- Plan and manage change and transition processes while role modelling a transformational mind-set, and creating an enabling environment for innovation

At a Modular level, and upon successful completion of the Programme, you should be able to:

- Monitor and evaluate staff performance and address under-performance in a constructive manner;
- Motivate and coach staff, supporting their career development;
- Communicate more effectively, both within teams and units, and to external audiences;
- Utilize tools and frameworks for analyzing and making decisions in a structured manner;
- Translate overall visions into realistic goals, by planning more strategically;
- Better harness financial data and statistics for decision making and communication;
- Communicate more effectively with staff, senior managers and peers;
- Build and maintain long-term partnerships with key stakeholders;
- Effectively manage change and guide teams and staff through transition;
- Be a part of, and contribute to, a UN inter-agency peer network.

Course Contents

The programme consists of 5 Components:

Online Phase: 30 August - 19 November 2021

12 weeks of online learning with an international faculty team, including peer sharing:

- Module 1: People Management
- Module 2: Performance Management
- Module 3: Communication
- Module 4: Partnership-building
- Module 5: Innovation
- Module 6: Change Management
- Module 7: Financial Resources Management
- Module 8: Strategic Planning
- Module 9: Executive Decision-making

DiSC Personality Profile Assessment (new for 2021!): 30 August - 27 September 2021

Through this assessment participants will be able to identify their own strengths and weaknesses regarding the ways in which they interact with the people around them, while gaining insight into their motivations, stresses, and the way they respond to conflict.

Debriefing will be provided for participants to ascertain the best ways to identify the personality profiles of their staff, and how to tailor communication and engagement within teams for impact and results.

360-degree Assessment: 30 August - 27 September 2021

You will undertake a 360-degree Assessment, incorporating feedback from direct reports, supervisors and peers. This assessment has been specifically designed utilizing the UN System Leadership Framework, to enable immediate impact.

Executive Coaching Sessions: 27 September - 17 December 2021

Two one-on-one sessions with an experienced executive coach, based on your 360-Degree Assessment report. All coaches either have a UN senior management background or have experience in coaching UN middle and/or senior managers.

Face-to-Face Workshop (Singapore): 13 - 17 December 2021