



## Humanitarian Leaders on the RC Track

A comprehensive programme tailored to the needs of humanitarian pool candidates on the path to the Resident Coordinator pools.

**#Leadership #Adaptive Leadership #Change management #Collaborative Learning #Country support #Managing conflict #Negotiations #Partnerships #SDGs #Self-awareness #Team development #Transformative Learning #blended #Long-term programmes #Turin Campus #Virtual Campus**

### Introduction

Designed and delivered in collaboration with UNOCHA, this programme is tailored to the needs of humanitarian candidates who are preparing for the RC assessment.

Suitable candidates will prepare over a 6-month process that combines coaching, mentoring, webinars, and a 2-day face-to-face intensive workshop in Turin.



**Where** Turin



**When** 01 Jan - 31 Jul 2018



**Fee** 3000 USD



**Duration** 7 months



**Enrollment deadline** 25 Dec 2017



**Contact**

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**Language** English

## Objectives

Upon successful completion of this course, participants will:

- Deepen their understanding and preparedness vis-à-vis the five RC competencies
- Understand and apply the 'rules-of-the-game' for assessment centres
- Identify and further develop areas of relevance to the five RC competencies

## Course Contents

The programme will explore various topics and engage in a variety of practical activities designed to develop/enhance their:

- Understanding of what is an Assessment Center
- Understanding of the RC competencies (also through discussion with current / former RCs)
- Ability to design and hold Competency Based Interviews
- Ability to manage personal stress before and during the assessment
- Ability to design personal action plan for continued preparation
- Mentoring skills

## Course Methodology

The programme runs over six months prior to the RC assessment and includes a tailored 360° assessment - fully aligned to the RC competencies - and related debriefing, reading materials and topical webinars, sessions with an executive coach, mentoring session with Senior UN colleagues, and a 2-day workshop dedicated to the preparation for the RC assessment.

## Target Audience

The programme targets members of the HC Pool who are being considered by their parent organization for nomination to the RCAC within the next six months. Participation by UNOCHA invitation only.

## Cost of participation

The course fee of 3,000 USD covers the following:

- 360° assessment and debriefing;
- coaching and mentoring sessions;
- participation in live webinars;
- access to the on-line UNSSC course on SDGs;
- course materials and presentations;
- exclusive access to the UNSSC online learning platform and the Alumni network.

The fees do not include costs related to travel, DSA, accommodation and meals during the residential workshop in Turin (Italy).