



## UN System Executive Management Programme

A unique management learning experience tailor-made for UN managers across the UN system, both at headquarters and field locations

**#Management #blended #Long-term programmes**

### Introduction

The 2030 Agenda for Sustainable Development and the UN management reform call for UN managers to lead effective teams, implement changes and ultimately strengthen the UN's capacities to achieve the 2030 Agenda.

This executive management programme is tailor-made for UN managers. It provides practical tools and knowledge to help them address UN complex realities and deliver results effectively, both in challenging field locations and at headquarters.

For more information, you may watch the recordings of our previous two online open house and browse a sample of online module here, by clicking on 'Log in as a guest'.



**Where** Blended programme (online and Turin)



**When** 16 Feb - 29 Jun 2018



**Fee** 4900 USD



**Duration** 19 weeks



**Enrollment deadline** 03 Mar 2018



**Contact** [mdp@unssc.org](mailto:mdp@unssc.org)



**Language** English

## Objectives

Upon successful completion of this course, participants will be able to:

- Create high-performing teams, by motivating and coaching staff, and supporting their career development. Monitor and evaluate staff performance and address under-performance in a constructive manner.
- Translate overall visions into realistic goals, by planning strategically, implementing result-based management systems, mitigating risks, and managing resources and funds successfully.
- Communicate effectively with staff, senior managers and peers. Build and maintain long-term partnership with key stakeholders.
- Create an UN inter-agency peer network.

## Course Contents

The programme consists of 3 phases:

### Online phase (16 Feb - Jun 3)

16 weeks of online learning with an international faculty team, including peer sharing

- Module 1: People Management
- Module 2: Performance Management
- Module 3: Communication
- Module 4: Partnership-building
- Module 5: Innovation (in collaboration with Google)
- Module 6: Change Management
- Module 7: Financial Recourses Management
- Module 8: Strategic Planning
- Module 9: Executive Decision-Making

### 360 Degree Assessment & Coaching sessions (4 - 22 Jun)

One-on-one session with an experienced executive coach based on 360 degree assessment report. All the coaches have UN senior management backgrounds.

### Residential Workshop in Turin (25 - 29 Jun)

Applying learning through solving UN cases

## Course Methodology

This programme follows learner-centered design principles, and applies adult learning, case-based learning and social learning theories.

The programme consists of 3 phases: online, 360 and coaching, and residential workshop.

During the online phase, you can access the learning materials from your computers and/or mobile devices. You can participate in online discussions with peers and online mentors any time you like. The 360 assessment will help you gain insights of your own management styles, and the coaching session will help you translate learning into actions. The residential workshop focuses on the application of learning. You will work on authentic cases coming from your group, collectively address challenges and seek solutions. Professors and experts will facilitate the problem-solving processes.

## Target Audience

We welcome UN officials with management and leadership functions at headquarters and in the field. Participants are expected to serve at P5+ or equivalent levels.

Exceptions can be made for participants serving at P4 or equivalent levels in case of comparable management responsibilities.

Managers from NGOs associated with the UN and government officials from member states are also welcome.

## Cost of participation

The programme fee of 4,900 USD includes:

- Tuition and materials for eight online learning modules, 360° assessment and one executive coaching session.
- Tuition and materials for the five-day intense residential workshop at the UN Campus in Turin (Italy).

The fee does not include travel, board and lodging, and other incidental expenses of participants while participating at the residential component of the programme at the UN Campus.

The UN System Staff College will award Certificates of Accomplishment to all participants who meet completion requirements.